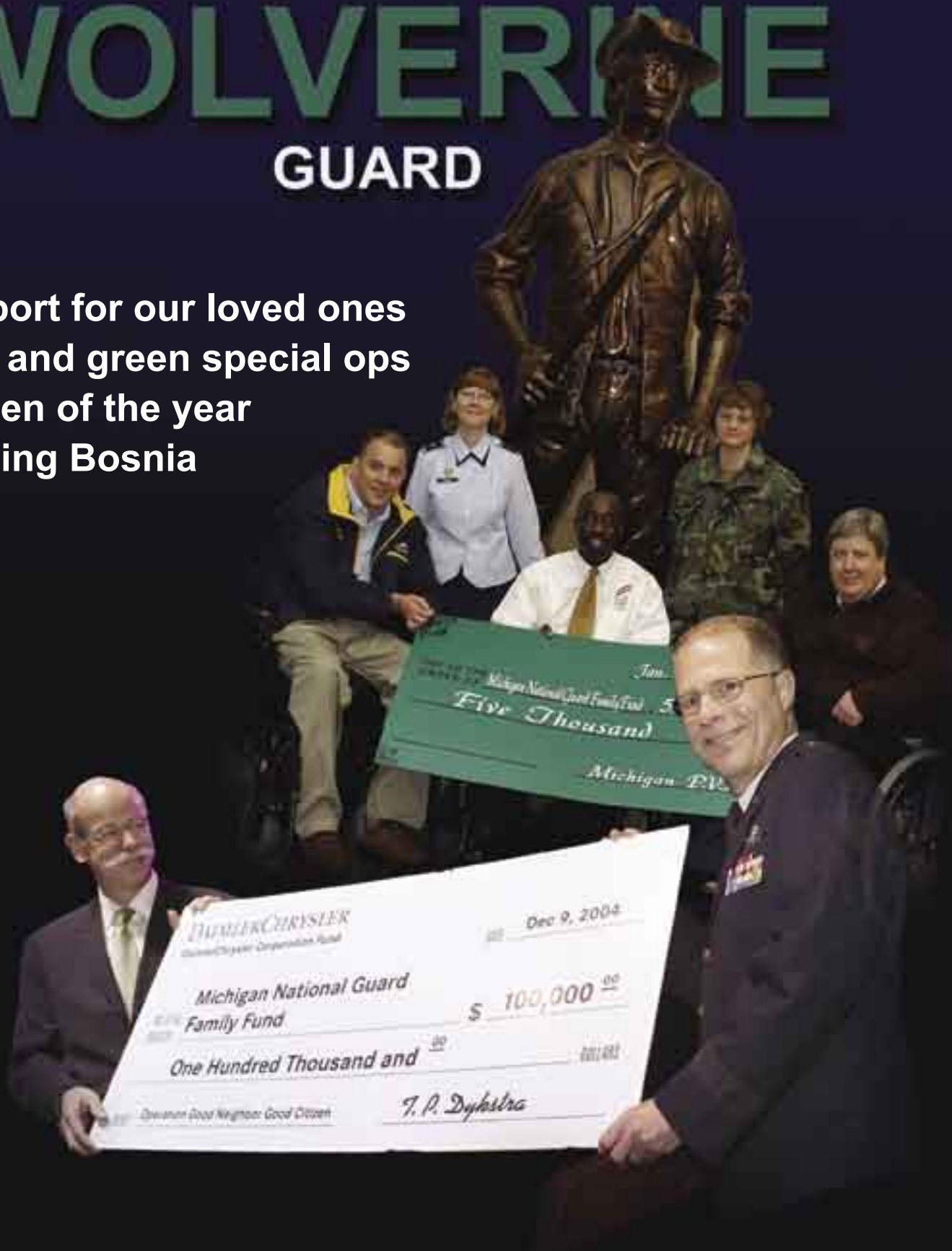


THE WOLVERINE GUARD

Support for our loved ones
Blue and green special ops
Airmen of the year
Leaving Bosnia





During a staff visit to Iraq in December, Maj. Gen. Cutler visited Soldiers of the 1462nd Transportation Company, Michigan Army National Guard.



From the desk of The Adjutant General



No one knows better what it means to serve, than you

It has been over three and a half years since our nation was attacked and, to date, over 60 percent of our Michigan National Guard Soldiers and Airmen have been mobilized in support of the Global War on Terrorism. Currently, we have nearly 2,000 Michigan National Guardsmen mobilized, with 1,350 of them serving in Iraq and Kuwait. By anyone's measure, that's a level of involvement we should all be very proud of! Our Soldiers and Airmen are doing a wonderful job and are serving with dignity and honor. Each one makes us all very proud.

Understandably, this level of involvement has put a strain on the overall personnel readiness of our units. In prior years, we were able to recruit prior service active duty Soldiers and Airmen into our units. Today, however, that is not the case. If a Soldier or Airmen is leaving active duty because they don't want to be deployed again, they are not that inclined to join the National Guard right now. We have, however, put some wonderful incentives in place to motivate prior service members to enlist in the National Guard, and they do seem to be helping. These incentives are also extended to many of the Guardsmen upon reenlistment.

We also have initiated some very good incentives to encourage young men and women with no prior military service to join our National Guard. The incentives, coupled with many young people's desire to serve, are helping us turn the corner on recruiting. At the same time, we must all work very hard to fill the gap with non-prior service recruits. I would continue to ask you to help us take our message to young people all across this state. We must all be recruiters. No one knows better what it means to serve than you, and no one can tell that story better than you. Please help me ensure that our Michigan National Guard, both Army and Air, ends the year at 100 percent of our authorized strength. I thank you in advance for this investment in our readiness!

I am proud of your contributions, and also aware of the sacrifices made by everyone. I especially appreciate the tremendous sacrifices of our families. They struggle with the fundamental stresses of being separated to include emotional and financial stresses that often occur. In an effort to help our families, we continue to invest a great deal of effort and resources into our family programs, in the form of Family Readiness Groups, Family Assistance Centers, and our Family Support Fund. In addition, we recently initiated a new program through our chaplains called Building Strong & Ready Families. I encourage you to take advantage of this outstanding program.

In April, we gathered key leaders and volunteers from our FRGs for our annual family readiness conference. This conference helped us all better understand the current challenges our families face and equipped us to better respond to those challenges.

To each of our family members, thank you again for your sacrifices, your support, and your prayers! We could not accomplish our mission without you. To our members, I want to thank you for your service to our country. I am incredibly proud of each one of you and am honored to represent you.

Maj. Gen. Thomas G. Cutler

From the desk of ★ The Assistant Adjutant General-Army ★



Brig. Gen. Taylor visits with Spc. Randall White of the Grayling based, 1071st Maintenance Company, prior to their deployment to Iraq.

The migration to modularity

Today, Soldiers from the reserve components comprise 50 percent of the Soldiers supporting Army missions world-wide. Since Sept. 11, more than 60 percent of the Michigan National Guard has been mobilized in support of these missions.

Yet, while we continue to deploy Soldiers, a transformation is occurring—one that will impact all three Army components: active, guard and reserve. Our units will be a major player in this transformation and your understanding of the rationale and commitment to change is critical as we continue to meet our objectives and remain prepared to meet the needs of our state and nation.

Relevancy is no longer our challenge. We have proven our high level of commitment, skill and professionalism; but, our formations must change to meet current and future challenges.

Modularity will become a common theme as the Army creates brigade size building blocks of combat power. Our units will be more agile, tailored and capable of improving the options available to combatant commanders in the field. The end result will be a larger pool of units across the force. With a larger pool of units we can relieve the stress on the force.

This migration to a brigade centric Army reflects a significant cultural shift from the way we do business today--and cultural changes take time. An analogy the Chief of Staff of the Army uses is, "Our formations are like one hundred dollar bills and every time I need a twenty dollar bill, I have to use the hundred." Every time the Michigan Army Guard has deployed part of a unit, leaving platoons and sections of the command at home station without adequate leadership, equipment and training, we have been a victim of the chief's analogy.

We will also begin to re-define individual Soldier transformation and culture by infusing the Warrior Spirit in all we do. This year, you will notice a change of focus during annual training to individual Soldier readiness. Collective training will remain a priority, but not at the expense of individual proficiencies. Each and every Soldier must be a warrior first, then an expert in their military occupational specialty.

While the training focus shifts, our units will be changing to the modular force. Our combat formations will become much lighter and our combat support and combat service support organizations will become more agile and capable of being aligned to optimize their capabilities.

Of course, with change comes "some pain." This is not going to be easy. A few units will inactivate, many units will reorganize, new force structure will be added and some Soldiers may be asked to reclassify to a different MOS. Commanders have these details and I encourage them to share this information with Soldiers and their families.

Amongst all the change, some things will remain constant! Every Soldier will have an assignment and the leadership of the Michigan Army National Guard will remain committed to ensuring this force remains a world class organization.

Warrior Ethos

I will always place the mission first.
I will never accept defeat.
I will never quit.
I will never leave a fallen comrade.

Brig. Gen. Robert V. Taylor

Bullets

Veterans

- Check out www.michigan.gov/veterans for information about the Michigan Veterans Trust Fund; the Michigan National Guard Family Support Fund; the Tuition is Grant Program; Michigan's two veterans homes; and for direct links to Veteran's Affairs facilities; the GI Bill; home loan information; and much more.
- The site is a link to Michigan veterans' employment opportunities
- If you're not online, please call (517) 335-6523 for veterans benefits and information.

To the Heroes

- Throughout 2005, members of the military and up to three dependents may enter Anheuser-Busch's Sea-World, Busch Gardens or Sesame Place parks with a single-day complimentary admission. The parks are located in San Antonio, Texas; Orlando, Fla.; San Diego, Calif.; Tampa, Fla.; Williamsburg, Va.; and Langhorn, Pa. For more information, visit www.herosalute.com.

Awards and Decorations

- With the return of Soldiers and Airmen from deployment, come well deserved awards. If you have recently returned from a deployment and received a DD Form 214, check to ensure that any awards received are annotated on your paperwork!
- If not, take a copy of the award order and/or copy of the citation to your unit orderly room. Follow through to make sure you receive the recognition you deserve. If you have any questions, contact your orderly room clerk who can give you specific information.
- By order of the governor, in accordance with Permanent Order 266-001, dated Sept. 23, 2003, if you were on orders for 30 days since 9/11 in direct support of homeland security missions, you are eligible for the Michigan State War on Terrorism Service Ribbon.

www.MilitaryOneSource.com

- To help bridge the gap of services that guard families miss out on, the Department of Defense has created www.MilitaryOneSource.com, a Web site that offers a variety of services for members and their families.

Michigan Family Relief Fund

In the Fall of 2004, Gov. Granholm signed into law the Military Family Relief Fund Act. The fund provides grants to qualifying families of Guard or Reserve members who are called to active duty as a result of the national response to Sept. 11. Applications for the Michigan Family Relief Fund will be available May 15, 2005. For more information call (866) 271-4404.

Help is on the way

- Another program offering assistance to National Guard members is the Michigan National Guard Family Fund, Inc. If you are in active drill status and need help financially, there is assistance available. Read article in this issue on page 18.

Commander in Chief
Gov. Jennifer M. Granholm

The Adjutant General
Maj. Gen. Thomas G. Cutler

Assistant Adjutant General for Army
Brig. Gen. Robert V. Taylor

Assistant Adjutant General for Air
Brig. Gen. Kencil J. Heaton

Assistant Adjutant General for Veterans Affairs
Brig. Gen. Carol Ann Fausone

Assistant Adjutant General for Homeland Security
Col. Michael McDaniel

State Public Affairs Officer
Maj. Dawn Dancer

Army Guard Public Affairs Officer
Maj. Michael Webster

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Master Sgt. Aura Ulm



DaimlerChrysler CEO, Dr. Dieter Zetsche presents a \$100,000 check to Maj. Gen. Thomas Cutler in support of the Michigan National Guard Family Fund. Brig. Gen. Carol Ann Fausone, Master Sgt. Janet Weber and Michigan Paralyzed Veterans of America members Kevin Elya, Maurice L. Jordan, and Mike Harris hoist up another big check donated to the Michigan National Guard Family Fund. (Cover design by Staff Sgt. Helen Miller; photos by Staff Sgt. Jim Downen.)

The Wolverine Guard is an unofficial publication authorized under the provision of AR 360-1. The views and opinions expressed are not necessarily those of the Department of the Army or the Department of the Air Force. It is published quarterly by the Michigan National Guard Joint Force Headquarters Public Affairs Office with a press run of 15,500.

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Lansing, Michigan 48913

or E-mail us at
WolverineGuard@Michigan.gov

The Adjutant General's "TAG" ONE FOR THE GUARD CHALLENGE

15 February-31 July 05

 MICHIGAN NATIONAL GUARD	Letter from TAG and coin	Choice of 1: • Windbreaker • Backpack • Sweatsuit	Choice of 3: Promotional Items from Virtual Armory	Choice of 1: • Mini-iPod™ • Car 16 Jacket	Hosted Gettysburg Battlefield Trip	Ride in an F-16 Fighter
BRONZE						
SILVER						
GOLD						
PLATINUM						

Effective 15 February 2005, The Adjutant General of Michigan announces the "TAG One for the Guard 2005 Challenge." Referrals and leads resulting in the following number of enlistments will be rewarded as indicated below:

★ **BRONZE LEVEL**

- (1) Leads resulting in one (1) enlistment between 15 Feb-31 Jul 05.
- (2) Recognition for Bronze level is a personalized letter and coin from the TAG, a choice of an ARNG backpack, sweat suit or windbreaker, and choice of 3 promotional items from www.VirtualArmory.com.

★ **SILVER LEVEL**

- (1) Leads resulting in four (4) enlistments between 15 Feb-31 Jul 05.
- (2) Recognition for Silver level includes Bronze level awards and a choice between an Apple Mini-iPod™ and a National Guard Car #16 racing jacket.

★ **GOLD LEVEL**

- (1) Leads resulting in six (6) enlistments between 15 Feb-31 Jul 05.
- (2) Recognition for Gold level includes Silver level awards and a hosted trip and tour of the Gettysburg Battlefield Site.

★ **PLATINUM LEVEL**

- (1) Leads resulting in eight (8) enlistments between 15 Feb-31 Jul 05.
- (2) Recognition for Platinum level includes Gold level awards and a backseat ride in an F-16 jet fighter.

Contact number for Joint Force Headquarters Army Recruiting; 517-483-5418

* Referral enlistment(s) must occur no later than 31 July 2005
Contact your local recruiter for more information



eMS: Transforming the Guard's environmental commitments

A proactive approach

By Thomas S. Pavlik

Sometimes when we think of the word “environmental,” we view it as an obstacle to the mission. However, proper management of our environmental resources will enhance our ability to meet mission requirements. That is why the Army National Guard is transforming the way we do our business as it relates to the environment. That is where *eMS* comes in.

What is eMS? eMS stands for environmental Management System. eMS is not just another environmental program managed by environmental professionals. It is a system that allows everyone to enhance mission while helping the environment. eMS is based on ISO 14001, an international best practice standard currently used by organizations and Fortune 500 companies worldwide.

Why is the Army National Guard Adopting eMS? Presidential Executive Order 13148, sometimes referred to as “Greening the Government,” requires **all** government facilities, including The Department of the Army (DA), and the National Guard Bureau to have an environmental management system in place by the end of December 2005. The DA and the Army National Guard have elected to adopt *ISO 14001* as their environmental management system. The Army National Guard's adoption of this system allows each of the 54 states and territories to develop and implement their own *eMS*.

The focus of Michigan Army National Guard's eMS is continual improvement where we improve the environment, while enhancing unit readiness and mission accomplishments. The bottom line of the program is to make environmental management work to our advantage. Examples of areas where eMS can work to our advantage include: reducing training downtime and operating costs; sustaining training lands for future soldiers; and reducing the cost of compliance and the potential for lawsuits.

What do you need to know about eMS? Enclosed with this issue of the Wolverine Guard, Army Guard members will find a copy of *The*

environmental Management (eMS) Awareness Guide. **Please keep this guide readily available because it explains everything you need to know about your eMS in case you are asked by an auditor.**

Every soldier, civilian employee, and contract support worker must know three things regarding your eMS:

1. Know that eMS is what we use to put The Adjutant General's Environmental Policy into action.
2. Know the basic contents of The Adjutant General's Environmental Policy Statement and have it readily available. The basic contents of the policy are:
 - Commitment to continual environmental improvement
 - Commitment to pollution prevention
 - Commitment to regulatory compliance
3. Know the environmental impacts of your job (if you perform an activity that could have a significant impact on the environment, know how to properly manage that activity).

To help you better understand the basics of your eMS, each Michigan Army National Guard unit has been provided a poster containing the Adjutant General's Environmental Policy Statement and a video tape. These were given to brigade commanders for distribution to each unit. You are encouraged to place the poster in a location where it is readily available as a reference in case you are asked about the policy. We recommend viewing the video in unit level environmental briefings.

If you have any questions about eMS, contact Thomas Pavlik, the eMS Management Representative for Joint Force Headquarters Environmental Section at (517) 483-5641. There will be more information about eMS in the coming months.

For 1436th Soldier, honesty is best policy

Story and photo by Spc. Steven J. Schneider, 28th Public Affairs Detachment

A Good Samaritan walking out of the AAFES Bazaar in a military compound in Iraq, saw a wad of cash and took the money. “I just looked down, and I saw what looked like an old \$100 bill,” said Spc. Robert Wells, a fueler in the 1436th Engineer Company, Michigan Army National Guard.

He quickly found out what he picked up was \$1,150. He took it to his first sergeant to try and get it back to the rightful owner.

“I know if I lost \$1,150, I would want it back,” said Sgt. 1st Class Donald Verschuere, 1436th Engineer Company first sergeant.

The 27-year-old Wells said he’d lost his wallet before with his whole paycheck in it and had it returned without the money. He wouldn’t want somebody else to go through that. It was how he was raised, he said.

“I was brought up that if you do what’s right, nothing wrong will happen,” Wells said.

The money was returned to its rightful owner, Enis Agacdiken, a jewelry dealer at the bazaar. He was

shocked to get his money back.

“This is something unbelievable,” Agacdiken said. “That’s big money. I appreciate him bringing it back.”

As a token of his appreciation, Agacdiken gave Wells something from his jewelry shop.

“It was very kind of him to do that, but I didn’t do it looking for a reward,” Wells said.

His first sergeant thought it was his character to do the right thing. He also noted, “I know if I were a specialist, I’d think twice about the money,” Verschuere said.

But Wells was representing not only himself but the Army and the United States and feels that when an act like this is done, it puts America in a good light.

“Every good act like this helps,” he said. “I don’t know where the money’s owner was from, but he’ll remember an American Soldier did right by him.”

The 1436th of Montague, Mich., and has been in Iraq since mid-January.



Iraq -- Spc. Robert Wells, a fuel handler in the 1436th Engineer Company, Michigan Army National Guard, receives a token of appreciation from AAFES Bazaar jeweler Enis Agacdiken for returning the \$1,150 he lost. Wells said returning the money was the right thing to do.

A Soldier is remembered

In March, flags were lowered to half-staff in honor of Staff Sgt. Rickie A. Kieffer, a member of Battery B, 1st Battalion, 182nd Field Artillery, Bay City, Mich., who was killed during an insurgent attack in Iraq.

Kieffer, 36, was serving in support of Operation Iraqi Freedom on March 15, 2005 when his unit came under attack. After ensuring all his troops were in their vehicle, he was hit by enemy fire. He is remembered as always putting his troops welfare before his own.

He is also remembered for always stopping to hand out candy or give something to Iraqi children.

Kieffer joined the U.S. Army in 1986 and served

four years, during which time he was deployed to Iraq in support of Operation Desert Storm. He joined the Michigan National Guard in 1991 and was a full-time National Guardsman, employed at the Combined Support Maintenance Shop in Lansing.

Kieffer was a loving husband and father and is survived by his wife Patricia and two children, Dustin and Kira.

Contributions may be made to the children's educational trust fund. While the details of the trust fund are finalized, checks may be sent to Patricia Kieffer and mailed to the Bay City Armory, ATTN: Sgt. 1st Class Burleigh, 2510 Wilder Road, Bay City, Mich. 48706-9213.

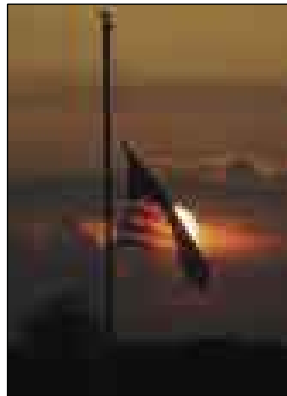


Photo courtesy of 182 Field Artillery

Staff Sgt. Ricky Kieffer was an American Pied Piper to these Iraqi children.

Michigan State University Flag flies over Iraqi Desert

By Maj. Dawn Dancer

During the NCAA tournaments, Brig. Gen. Robert V. Taylor personally delivered a message of thanks on behalf of his troops serving in Iraq to the Michigan State University men's and women's basketball teams.

Taylor, the assistant adjutant general for the Michigan Army National Guard, had received an e-mail from 1st Lt. Andrew Kuhn, a member of the 1073rd Maintenance Company and one of the 2,000 Michigan Guard members deployed overseas in support of Operation Iraqi Freedom. The message, titled "MSU in Iraq," told the general that a MSU flag signed by MSU basketball coaches Tom Izzo and Joanne P. McCallie had been raised at the beginning of the tournaments and the troops were watching the progress of the two teams and cheering from Iraq.

"These Soldiers are in harm's way everyday. They are away from their families, they live in harsh conditions and, other than going home, there's not a

lot to look forward to," said Taylor. "But watching the determination of the men's and women's basketball teams, gives our troops inspiration, pride and a morale boost that keeps them going. It's events like this that give meaning to their work. The United States is able to continue public gatherings that draw large crowds because freedom reigns at home, thanks to the men and women of our military."

Taylor presented a plaque to Izzo and McCallie with photos of deployed Michigan National Guard members and the MSU flag flying proudly over the desert.

"The Soldier's do a lot more than we do," said Izzo. "We are pleased to know that they're cheering us on. Considering what they're doing over there for us, it's humbling."

Before he left, Taylor told the coaches, "Not all of the 9,000 Michigan Army National Guard Soldier's are MSU fans, but we're working on it."



Staff Sgt. Jim Downen Jr. JFHQ, Public Affairs

MSU coaches Tom Izzo and Joanne McCallie stand with Gen. Taylor and other Michigan National Guard members after presentation of photos from members of the 1073rd Maintenance Company who are currently serving in Iraq.

End of an Era

By Capt. Aaron Jenkins

Bosnia Herzegovina had been a constituent republic of Yugoslavia from 1946 until 1991 when it declared its independence. In 1992 the country erupted in war among Serb, Croat, and Muslim factions. On Nov. 21, 1995, in Dayton, Ohio, the warring parties reached a peace agreement that brought a halt to three years of ethnic civil strife. The Dayton Agreement retained Bosnia and Herzegovina's international boundaries and called for the creation of two "sub-states," a Muslim-Croat federation to govern one half of the country and a Bosnian Serb republic to constitute the other half, united under a newly created national presidency, assembly, court, and central bank.

In 1995 and 1996, NATO led an international peacekeeping force known as Implementation Force (IFOR). Sixty thousand troops served in Bosnia to implement and monitor the military aspects of the peace agreement. IFOR was succeeded by a smaller, NATO-led Stabilization Force (SFOR) whose mission was to deter renewed hostilities. European Union peacekeeping troops (EUFOR) replaced SFOR in December 2004. Their mission is to maintain peace and stability throughout the country.

Dec. 2, 2004, marked the end of an era as United States troops pulled out of Eagle Base, Federation of Bosnia and Herzegovina. Stabilization Force 15 was the United States' final rotation in the Balkan region. Soldiers of the 38th Infantry Division from Indiana, Michigan, Arkansas and Kentucky were among the final American Soldiers to occupy the region.

"...these Soldiers made an incredible contribution not only to improve the safe and secure environment of Bosnia Herzegovina, but also to conduct a historic hand-over of the mission to the European Union."

Maj. Gen. Gregory Vadnais

In 1991, ethnic tensions erupted when Bosnia and Herzegovina declared their independence from the former Yugoslavia. The Bosnian Serbs, supported by neighboring Serbia and Montenegro, responded with armed resistance aimed at partitioning the republic along ethnic lines and joining Serb-held areas to form a "Greater



Ivana Avramovic, Area Support Team, Eagle Base Historian

The Mostar Bridge connects the Bosniak and Croat regions of Mostar, symbolizing ethnic tolerance. The bridge was destroyed in November 1993 and reconstructed in July 2004.

Serbia.” Much blood shed and death followed. By the end of the conflict, more than 250,000 men, women and children lost their lives.

Finally in 1995, the international community moved in to stop the killing. The United States took the lead, first as part of Implementation Force, and then Standardization Force. This NATO backed force provided security to the area.

Maintaining peace in the area wasn’t a simple task. Social and political complexities made the mission challenging. Other obstacles were logistical in nature. All of the bridges on the Sava River had been destroyed. One of the first missions for the IFOR troops was to build a pontoon bridge to get into the country.

Each rotation of troops built upon the lessons learned from the previous rotation. After a decade, there were many successes that led to the safe and secure environment and Bosnian self-reliance.

During the final rotation, 16 Michigan Army National Guard Soldiers deployed with the 38th Infantry Division. Maj. Gen. Gregory Vadnais is the division’s commanding general and the first Michigan Army National Guard Soldier to hold that title in the Divisions 80 year history. Vadnais recognized that “...these Soldiers made a huge contribution not only to improve the safe and secure environment of Bosnia-Herzegovina, but also to conduct a historic hand-over

of the mission to the European Union.”

By the end of the nine month mission, SFOR troops had driven more than 7,900 patrols. The Aviation Task Force had flown 1,300 missions and 1.7 million pounds of war materials were destroyed.

The Balkan region has become history’s finest example of international cooperation to bring peace. Nations that were once cold war enemies worked side by side to stop the senseless bloodshed and restore a nation.



Photo by Capt. Aaron Jenkins, SFOR 15, PAO

A recent photo of Sarejevo shows the hill in the background covered with tombstones which resulted from the years of ethnic strife.



Photo courtesy of SFOR 15, Public Affairs Office

A SFOR helicopter parks under a rainbow at Camp Butmir, Bosnia.

Michigan Air National Guard

Airmen at their *finest*



Senior NCO of the Year

Senior Master Sgt. Michael T. Gay is assigned full-time as an instructor loadmaster for the 171st Airlift Squadron, Selfridge Air National Guard Base. He recently completed Evaluator Upgrade Training and is certified to administer annual flight competency evaluations. He has been assigned in his current position since December 2004 and has 18 years of military service. Gay has served on two deployments in support of Operation Iraqi Freedom, during which he logged more than 100 combat hours. He has an associate degree in aviation operations.



First Sergeant of the Year

Master Sgt. Candy L. Curry is assigned to the 127th Aircraft Maintenance Squadron, Selfridge Air National Guard Base. She has been the first sergeant of the 127th AMS since December 2003 and served in this position during a three month deployment to Iraq. Curry has 16 years of military service. In civilian life, Curry is a U.S. Customs Service inspector in Detroit. She plans to complete her associate degree this year and aspires to pursue a bachelor in criminal justice from the American Military University.



NCO of the Year

Tech. Sgt. Lisa E. Crawford is a full-time financial management specialist assigned to the Alpena Combat Readiness Training Center. She has served in her current position since March 2001. Crawford began her military career with the active duty Air Force in 1982. She has a Master of Science degree in organization management from Spring Arbor University and is currently working on a master's degree in counseling.

Michigan Air National Guard

Airmen at their *finest*



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Airman of the Year

Staff Sgt. Genevieve C. Lafleur is assigned full-time to the Alpena Combat Readiness Training Center as a ground radio communications journeyman. She has four years of military service and has been assigned to the CRTC since December 2003. Lafleur began her military career as an air traffic controller. In 2002, she attended training for ground radio communications and graduated as the honor graduate.



Retention Office Manager of the Year

Master Sgt. Denine L. McFadden is assigned full-time to the 127th Mission Support Flight, Selfridge Air National Guard Base. She was selected as the retention office manager in October 2000. She has 21 years of military service. McFadden has an associate degree in human resource management and education administration and management.



Honor Guard Member of the Year

Tech. Sgt. Carmen K. Beck is a member of the 110th Communication Flight, Battle Creek Air National Guard Base. She has nine years of military service. Beck serves as the base honor guard team administrator and is responsible for team training. She also advises veterans' service organizations and funeral directors on the proper procedures of military funeral honors. Beck has an associate degree in general studies and computer information systems.



Recruiter of the Year

Master Sgt. Benjamin E. Hubbard is assigned full-time to the 110th Fighter Wing, Battle Creek Air National Guard Base. He began his military service in the active Air Force and has 15 years of military service. Hubbard has been in his current position since March 1999. In 2004, Hubbard recruited 54 people into the Michigan Air National Guard, placing 43 into critical Air Force specialties.

Computer Security...

Beware of the wolf in Grandma's bed

By Senior Master Sgt. "Alvin Snuffy"

Ouch! I got bit. It was almost as bad as Little Red Riding Hood trusting the wolf in Grandma's bed. I responded to a *phishing* spoof message (pronounced "fishing"). I knew better, but I did it any way. I thought I made all the necessary checks. I thought I asked the right questions.

I thought...but I failed to follow one simple rule: Don't trust anyone or any message that contacts you and asks you to verify some kind of security information. Never, never, NEVER, give your account number, password or access code to anyone that originates a contact. Period.

By now, we have all learned of spoof e-mail and phishing messages or phone calls. Spoof e-mail appears to come from one source, when it actually originates with another. "Phishing" messages are when you are "contacted" by your bank, credit card company or some online company where you transact business with a request that says, "We are updating our system and we need you to reconfirm your account information..." Or you may get the famous "Nigerian Bank Account" message that asks for your help and in return you are promised a "great sum of money." In reality, the message comes from an unscrupulous person or organization. They ask you for your bank account number or your login name and password. You give it to them and in no time your account is cleared of all your hard-earned cash. In the case of a computer system, your data may be stolen or corrupted beyond recovery.

In every day life, this could be a major headache. In the military, it could spell disaster. It could cost lives, lose battles and result in the enemy winning a war. Protection of our military assets, personnel and facilities is the responsibility of every person serving in or working with the military. One slip can cause a major security breach. If it's computer-related, data can be put at risk or the message system compromised, allowing false messages to be transmitted unhindered.

I have been associated with the military for more than 30 years. I am a senior non-commissioned officer. I know the importance of security and have been briefed on security countless times... and have briefed others. I have carried sensitive information and kept it

secure. I know the rules and understand the potential consequences of a breach of security.

I have worked with personal computers for more than 20 years and I have been an internet user for nearly 15 years. I can remember when the speed of a "10 megahertz processor" or a 1200 baud modem was a blessing. I have been a local area administrator in my civilian job and have had to "sanitize" and rebuild our computer system when an employee brought in a disc with a virus or received and opened an infected e-mail message that anti-virus software didn't catch. Still, I made a mistake and gave away sensitive information.

What happened? What went wrong? It's simple. I relied on myself when I should have requested the assistance of others. I should have asked the properly trained and authorized experts for their help. Instead, I used my own "knowledge" to reach a completely wrong decision.

During a recent military training weekend, I was fully engaged in a project. I heard my computer signal

I had a new e-mail message. It came from a "trusted source" and requested me to verify some security information. "Click on this link," the message said.

I was somewhat suspicious; this request was unusual. It smelled like a "phish." But I reasoned that the unit's Operational Readiness Inspection was coming up and the trusted source might be preparing for it. The message looked legitimate. The office symbol appeared to be authentic. I didn't recognize the name of the sender, but I don't know everyone at the trusted source. I looked at a couple of things in the "background" of the message, checking for signals that it was a spoof, but did not see them. The message appeared to come from the local e-mail network.

The IP address where I would be directed seemed to be valid and appropriate.

The message read: "If you have questions, please call..." and gave a "valid" number to call. I called the reference number. The phone rang and it was answered quickly. The person on the other end of the line explained the reason for the request, verified its authenticity and thanked me for calling.

So, having investigated the matter and satisfied that it was a real request from a trusted source, I followed the instructions. I clicked on the link and gave away

*... I used my own
"knowledge" to reach a
completely wrong decision.*

all the secrets of my computer access. I took the bait, hook, line and sinker.

I knew better. I certainly would never have clicked on a link to let my bank “verify my account information and internet password.” But I was too smart for my own good. I thought I knew what I was doing. I fooled myself into believing I was doing the right thing. I allowed a breach in security.

About two hours later, I came to my senses and started the process to change my password. I now have a new one - known only to me. I am secure again. Maybe I am a little wiser, too.

So, what happened? What could have happened? I believe there is a very strong chance that I gave my system login information to some unknown party. For slightly more than two hours, that party could have used it to access my government computer account and gain access to any information on the LAN that I have permission to use - ANY information.

The party could have read, downloaded or changed any file in my personal folder or in any of the public folders that I can access. The party could have read my e-mail messages and viewed information I use in my duties. The party could have sent e-mail messages using my name as the source, making them appear to be valid to the recipients. The party could have done a lot more, too, if well-skilled in computer hacking.

Fortunately, I discovered that this particular spoof was a test. The communications flight had called in experts to see if our system, our personnel, were vulnerable to such a “phishing” attack. There were two possible scores for every person that received the message: PASS or FAIL. I failed. I don’t know if anyone else failed this test. While that particular information is valuable to the leadership team, it does not matter to me. What is important to me is the fact that *I* failed the test. Today, I was the breach in our security. Today, I compromised the system. Today, I let the enemy in.

I also learned a lesson. Maybe, I re-learned several lessons:

1. Rules about security are in place for a reason. They help protect valuable, mission-critical assets.
2. Follow the rules. Never give out security or account access information to anyone that asks for it unless you are ABSOLUTELY sure of their identity and their need to know. This is probably going to be true only if *you* are the person making the initial contact. If you have even the slightest doubt, don’t do

it. Remember this phrase from my bank’s website:

“We will never contact you to ask you to verify confidential information.”

3. Don’t rely on your own “knowledge” of how things work to verify authenticity and validity. A hacker is probably smarter than you are. A person that is aiming to get you to reveal security information has probably laid all the right traps, knows how to guide you into making the bad decision and is ready with all the “right” answers to your questions when you make contact to “confirm” their request is legitimate.

If needed, call the appropriate security or help desk advisor using a published phone number or e-mail address. Ask, “Do you know this person?” “Do you KNOW if this is a valid request from your office?” They may verify the requester’s identity. Otherwise, you have alerted them of the potential security breach.

Be skeptical, be suspicious and be safe. Contact

the base or unit help desk. If proven invalid, the early notification of a potential spoof will help them limit potential threats.

A simple response to a request like this could be as easy as “delete the message without action.”

4. Finally, if you make a mistake that can compromise the security of your account, take the proper steps to correct it. Change your account access codes or passwords as quickly as possible and let the proper authorities know of the breach.

Fortunately, no real damage was done. Maybe next time it will be the real thing.

At the same time, we need to believe that we operate in a secure and safe environment and that we can use our account and password information without fear. Here is a guideline: If I make the original contact, it’s probably safe. If I log into a known site, I can prudently expect that it is safe to enter the login information. If I call a published telephone number to discuss, for example, travel pay, and the customer service person requests my identification number to gain access to my information, I can believe it’s safe to give the information.

If, however, I receive a contact asking me to supply or “verify confidential information,” I am probably at risk. Remember, the key is the person that originates the contact. If it’s me, it’s probably safe. If it’s “them,” it may not be safe.

*Today, I was the breach
in our security. Today, I
compromised the system.
Today, I let the enemy in.*

Blue Special Operations Team + Green Special Forces = joint tactical training

By Senior Airman Alec Lloyd

The role of the Special Operations Weather Team is to provide real time tactical weather intelligence. SWOTs operate in small numbers with Army Special Forces and Army Rangers, deploying well in advance of the invasion. Unlike other members of the Air Force, these Airmen wear the Army Special Forces arrowhead patch and airborne tab on the left shoulder and wear grey berets, denoting their tactical status.



Photos courtesy of the 107th Weather Flight

Some are Airmen, some are Soldiers, all were participants in the joint exercise “Grey Wolverine.”

The 107th Weather Flight, Special Operations Weather Team recently participated in a five-day training exercise involving Army and Air National Guard units from across the state. Called “Grey Wolverine,” the mission focused on a variety of tasks, from basic wilderness survival and navigation to day and night live-fire exercises.

The 107th began the exercise by parachuting from a C-130 into a drop zone on Selfridge National Guard Base. The unit was then transported by vehicle to

Grayling, Mich., to carry out the rest of their training.

The 127th Medical Squadron, Selfridge; 110th Medical Squadron, Battle Creek; and 2nd Battalion, 20th Special Forces Group (Airborne) out of Chicago, Ill., also participated in the exercise.

During the exercise, the unit split into two teams to conduct a 24-hour, 18-kilometer evasion movement, while also practicing small unit tactical training. The teams split apart again and moved to separate objectives where they were airlifted by two UH-60



107th Weather Flight Team members sail toward the drop-zone during joint training exercise “Grey Wolverine.”

helicopters from the Army National Guard’s 1085th Medical Company (Air Ambulance), Grand Ledge.

“We worked hard and had great training. It was a very worthwhile exercise,” said Maj. Andrew Reeder, 107th commander. “To top it off, it was great weather and that’s always a good thing.”

Reeder noted the exercise involved a great deal of coordination with the Army and the Air Force. “We

live in a purple environment, and that’s how wars will be fought. Our exercise was about as joint as you can get and it shows that Michigan is really on the cutting edge of the new doctrine.”

According to members of the 107th, more than 40 percent of the missions performed by Air Force Special Operations Weather Teams are done in support of the Army. In the 107th, the number is closer to 95 percent.

They are tasked to support the 20th Special Forces Group (Airborne) headquartered in Birmingham, Ala.

Since Sept. 11, the 107th has deployed numerous times for missions of considerable risk, such as transmitting 24-hour weather observations from a forward location. Despite the danger, the 107th has a waiting list of Airmen wanting to get in.



Senior Airman David Bauer, 107th Weather Flight, prepares to move out on an 18-kilometer evasion movement.

A big **Thank you** to Michigan businesses and private donors

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Michigan National Guard Family Fund, Inc. provides a grant of up to \$500 for Soldiers, Airmen and their families who encounter financial hardship as a result of a deployment, military injury or just hard times.

Difficulties come in all shapes and sizes: loss of income due to military activation, job loss, injury or sudden illness, unexpected medical expenses, pay problems or the accumulation of legitimate bills (rent, mortgage, utilities, etc.). The fund will also assist when a member is unable to pay for basic needs such as food, emergency repairs, clothing, medical bills, and transportation due to unforeseen circumstances.

To donate to the fund, send a check or money order to Michigan National Guard Family Fund, Inc., 2500 South Washington Ave., Lansing, Mich. 48913. For more information about the Family Fund, visit www.MichGuard.com and click on "Financial Assistance" under "Family Programs" or call the Family Program office at (517) 483-5116.

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*Maj. Gen. Thomas G. Cutler,
The Adjutant General of Michigan*



Senior Master Sgt. John Loser, JFHQ, MLANG Public Affairs

Ralph Schneider of the National Defense Industrial Association presents a \$20,000 check to Maj. Gen. Thomas Cutler and Brig. Gen. Robert Talyor for the Michigan National Guard Family Fund.



Staff Sgt. Jim Downen Jr., JFHQ, Public Affairs

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Lansing area auto dealers and media representatives stand alongside Maj. Gen. Thomas Cutler as they display their contribution of \$25,672. From left to right: Cutler, Ralph Shaheen, Shaheen Chevrolet; Mac MacDonald, MacDonald Broadcasting; Susan Angel, WLAI-ABC 53; Karl Hassenwinkle, Capitol Cadillac Hummer; Sherrill Freeborough, Saturn of Grand Ledge and Okemos; Mike Hidlay, MacDonald Broadcasting; and Spc. Craig Dorin, a member of the 126th Army Band and employee of Williams Auto World. Those involved but not pictured are Jeff Crippen, Crippen Auto Mall; Wayne Williams, Williams AutoWorld; Barry Merrill, Grand Ledge Ford; Glenn Buege, Buege Buick, GMC Chevrolet; Richard Iding, Bud Kouts Chevrolet; Karen Sharky, WLNS-TV6; Dana Kromer, WSYM Fox 47; Citadel Broadcasting; and Mid-Michigan Radio Group.

Deployments, families and employers

By Senior Airman Alec Lloyd

The 171st Airlift Squadron completed another rotation in February, replacing members serving with the 386th Air and Space Expeditionary Wing in the Middle East. Its members are participating in the longest-running security and sustainment operation in 30 years.

“We are going over there to bring the fight directly to America’s enemies in the Global War on Terror,” said Lt. Col. John Holly, commander of the 171st who is joining the rotation. The squadron’s mission is to provide C-130 airlift for troops, supplies and sometimes, VIP’s. “The Air Force can’t do this stuff without us.”

One of the known strengths of the National Guard is the experience of its members. Serving together for years, members become intimately familiar with their aircraft and build strong friendships with one another. When it is time for deployment, vast knowledge and camaraderie are the foundation of outstanding performance at every level.

Holly is rightly proud of the 171st, which regularly turns in the highest maintenance numbers in the area of operations – a tribute, he says, of the depth of experience members have with their aircraft and their co-workers.

During their deployment, the 171st received a show of media attention when ABC News anchor Peter Jennings and Fox News journalist Geraldo Rivera featured them in a news report broadcasted on WJR radio.

After the interview, the 171st airlifted them out of Baghdad. It was a flight with some unexpected excitement.

Lt. Col. Roderick McLean, mission navigator, described the incident in an e-mail home:

“When we were taking Jennings and Rivera out of Baghdad, we got a false MWS [missile warning system] warning, popped flares and maneuvered. We realized it was a false indication so we shut the defensive system down and Rivera asked if that was our fuzz buster.”

With deployment come challenges for members every day. “We make it look easy, but the dangers associated with the 386th Expeditionary Operations Group are ever-present,” he said.

Holly noted that even without enemy activity, deployments include numerous hazards. Running high-tempo operations from often-primitive airstrips, especially at night, offers many chances for injury and aircraft damage.



Photos courtesy of the 127th Wing

A C-130 flown by the 171st Airlift Squadron lands on an unimproved air strip in Iraq.

In addition to the physical danger, members are confronted with the emotional burdens of long separations from family, friends and employers. “We’re doing a pretty good job of taking care of our members,” Holly said. He added that strong support at home goes a long way to ease these particular difficulties.

“We are extremely grateful for the outpouring of public support,” he said. He singled out Christine Delvechio of the Base Community Council for praise. “The words ‘thank you’ are inadequate for the things she and everyone else has done us for us,” he said.

Capt. Joseph Meadows, a pilot with the 171st, has deployed twice. According to Meadows, members and their families are not the only ones affected by the activation of traditional members.

“The challenge is when you leave; your work has to be picked up by your partners.”

Capt. Meadows said the support of his employer, Novartis Pharmaceuticals, has been outstanding, but noted that there were areas of unavoidable difficulty, particularly in terms of maintaining job skills and seniority. Even the most supportive employer can’t ignore the impact that months-long absences have on job skills and the work environment.

While many members and families prefer several short rotations to single lengthy ones, changing between the roles can be difficult. “The hardest thing about deployment is going from being civilian into military and then back again,” said Meadows. “That transition brings the most stress.”

The changes for traditional guard families can also be profound.

“The problem is that often you have a spouse who has never been in the military suddenly becoming a military spouse,” he said. “Although the spouse is a military spouse before you deploy, it gets new meaning once deployment happens,” said Meadows.

Unlike active component families who can count on a close-knit community clustered around the base, many Guard families live miles from the base, outside easy driving distance for services they might need.

To help bridge the gap of services that guard families miss out on, the Department of Defense has created www.MilitaryOneSource.com, a Web site that offers a variety of services for members and their families. The Department of Defense site requires a simple registration procedure and provides valuable contacts and information, including a 24-hour hotline for advice during their deployment.

To bridge the gap of services that guard families miss out on, the Department of Defense has created www.MilitaryOneSource.com. The site offers everything from parenting and child care information to coping with the deployment of a spouse or loved one.



Members of the 171st Airlift Squadron, Michigan Air National Guard, transported two well known media figures, ABC News anchor Peter Jennings and Fox News journalist Geraldo Rivera, during a tour of Iraq. From left to right, Maj. William Borden, Rivera, Tech. Sgt. Paul Biondi, Jennings, Lt. Col. Rod McLean and 1st Lt. Chris Salaniuk.

Michigan Army and Air National Guard Promotions

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McCreary, Kenneth L.

Maj.

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Orr, Raymond J.
Redman, Scott A.
Sharich, James R.
Struven, Paul A.

Capt.

Appledorn, Robert P.
Tew, Jonathan F.

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Taylor, Todd D.

2nd Lt.

Cazzola, Trinity J.
Horstad, Chad M.

Warrant Officer 1

Thompson, Jeffery S.
Ulrey, Jessica S.

Sgt. Maj.

Slivoski, Steven P.

Master Sgt.

Day, Kevin L.
Regan, Timothy W.
Welsh, David K.

Sgt. 1st Class

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Corston, Lloyd E.
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Spc.

Alpers, Shawn R.
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Civille, Brian P.
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Pvt.

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Camacho, Elaina S.
Campbell, Sidney D.
Carroll, Levonte A.

Carver, Dane O.
Cobe, Charles W.
Costner, Derrick W.
Davidson, Donald F.
Davis, Brian J.
Dvorak, Robert M.
Elam, Brian A.
Elegeert, Mark D.
Espey, Floyd J.
Farwell, Jeffrey L.
Garret, Gregory L.
Gartner, Patrick R.
Gibbs, Ryan K.
Harvey, Heath D.
Hein, Zachary T.
Henson, Michael S.
Herkel, Andrea L.
Herzog, Joshua M.
Hess, Loren K.
Hudson, Christopher W.
Hunter, Ty E.
Jennings, Jason R.
Jewell, Karla J.
Johns, Adam R.
Jorman, Duane C.
Kahn, Brian J.
Ketchum, Isaac N.
Kuiper, Kevin S.
Lane, Shaine D.
Lipinski, Joshua M.
Micks, Andrew P.
Moore, Adam L.
Morris, Stephanie K.
Mortinger, Thomas M.
Nash, Karl A.
Neu, Joseph M.
Novak, Joshua A.
Olivo, Sean L.
Osbo, Nathan J.
Parsons, Aaron M.
Particka, Jordan A.
Pemberton, Randall J.
Post, Nicholas J.
Quinn, Hurk L.
Regan, Colleen M.
Rietze, Robert J.
Robinson, Jason P.
Rozeck, Nicholas M.
Samuelson, Mark A.
Shafer, Kristopher A.
Shepro, Nicholas S.
Sherbino, Marcus A.
Smith, Phillip A.
Snyder, David P.
Stanwick, Steven J.
Thomas, Richard C.
Tibaldo, Ronald C.
Walper, Scott P.
Washington, Trey J.
Wenberg, Sasha S.
Wiggins, Stockton B.
Wilcox, Glenn W.
Wood, Matthew A.
Xiong, Parady

Macdonald, David M.
Vanheukelom, Gregory

Maj.

Botkin, Brian J.
Young, Matthew T.

Capt.

Bartnick, Brett J.
Burris, Wendy R.
Fisher, Christopher D.
Thompson, Mary H.
Whitney, Steven L.

1st Lt.

Bowers, Lori A.
Connelly, Jason T.
Macomber, Suzanne D.

2nd Lt.

Guy, Daniel E.
Moore, Nicholas R.

Chief Master Sgt.

Sayers, Donald G.

Senior Master Sgt.

Doty, Aaron G.
Fantauzzo, Gary A.

Keller, Douglas E.
Mcfadden, Denine L.
Oneill, James A.
Philipp, Robert D.

Master Sgt.

Buchta, Jerold T.
Curtis, Julie M.
Dorow, Michael G.
Graham, Robert M.
Hackert, Rose M.
Horvath, Timothy P.
Hunt, Kevin A.
Jones, Kevin P.
Mcconkey, Walter E.
Morse, Erik J.
Roberts, Randall E.
Ross, Richard D.
Sisto, Wayne P.
Thomson, Jeffery M.
Zbytowski, Robert L.

Tech. Sgt.

Bishop, Robert L.
Curtis, Ashanti E.
Dillon, Kathy S.
French, Daniel K.
Gunsell, Tom O.
Haas, Steven J.
Lifton, Craig M.

McLean, Robert A.
Monje, Bradley R.
Mottl, Craig L.
Porter, Dawn M.
Roberts, James A.
Snay, Tobe

Staff Sgt.

Begley, Jason M.
Bond, Brandy L.
Brown, Kristie L.
Elsey, Derek M.
Forbes, Jason M.
Genter, Martin R.
Gould, Jerry D.
Henry, Susan M.
Hiaeshutter, Jason M.
Isham, Douglas N.
Kaleta, Jeffrey M.
Lafleur, Genevieve C.
Medaugh, Kyle W.
Posey, Travis G.
Ricks, Johnny L.
Russell, Bryan L.
Shabo, Michelle R.
Sims, Emory F.
Somervell, James T.
Underhill, Susan M.
Vanrhee, Paul L.
Vaught, Mark D.
Westphal, Carl W.

Senior Airmen

Brown, Marijana I.
Garratt, Lisa M.
Harvey, Trevor A.
Jantz, Scott M.
Johnson, Andrew S.
Johnson, Jeffrey L.
Klemanski, David M.
Macdonald, Bradley J.
Nye, Blaine A.
Parrish, Jonathan C.
Rynbrandt, Kevin M.
Sabo, Ryan J.
Vlasic, Christine J.

Airman 1st Class

Davis, Michael M.

TAPS



Col. Eric E. Kauma, (Ret), 74, Nov. 22, 2004
Staff Sgt. Robert B. Perdue, 75, Nov. 24, 2004
Col. Walter W. Miller (Ret), 77, Dec. 5, 2004
Spc. James E. Lake, 52, Dec. 25, 2004
Col. Lloyd J. Koglin (Ret), 88, Dec. 27, 2004
Pvt. Danny G. Baske, 25, Dec. 30, 2004
Warrant Officer 4 Harvey A. Vanpelt Jr. (Ret), 86, Dec. 31, 2004
Warrant Officer 4 Loren L. Seward (Ret), 88, Jan. 30, 2005
Pvt. Allan L. Sherman, 42, Feb. 2, 2005
Master Sgt. (Ret) Gerald H. Kremkow, 67, Feb. 3, 2005
Lt. Col. (Ret) George W. Parker, 89, Feb. 3, 2005
Pvt. Donald E. Vieau, 66, Feb. 10, 2005
Staff Sgt. (Ret) Dennis J. Cotey, Sr., 76, Feb. 19, 2005
Platoon Sgt. (Ret) George W. Goebel, 68, Feb. 19, 2005
Sgt. (Ret) James M. Cain, 77, Feb. 20, 2005
Capt. (Ret) Robert H. Wood, 75, Feb. 27, 2005
Staff Sgt. Edward D. Kerwin, 52, March 6, 2005
Sgt. Major (Ret) Edward D. Kerwin, 52, March 6, 2005
Sgt. Major (Ret) Ross D. Klagstad, 73, March 6, 2005
Capt. James W. Mills, 58, March 6, 2005
Platoon Sgt. (Ret) Howard W. Gauthier, 77, March 8, 2005
Warrant Officer 3 Daniel S. Herdon, 54, March 8, 2005
Master Sgt. (Ret) Robert M. Koch, 72, March 8, 2005
Staff Sgt. Ricky A. Kieffer, 36, March 15, 2005

Next Issue...



*Barbara Rossmann, CEO of St
Joseph Mercy Hospital - Macomb*

Purple Heart recipient's spouse and employers receive award
Family Terrorism awareness
and more...

Purple Heart recipient, Staff Sgt. James McKelvey, 745th Explosive Ordnance Detachment (far right) with his wife Ruth; her supervisor Sue Check, Barbara Rossmann, CEO of St. Joseph Hospital, Macomb, Mich.; Employee Support of the Guard and Reserve program manager Gary Aten; and Maj. Gen. Thomas Cutler, the adjutant general of Michigan. McKelvey was seriously injured in Iraq when a land mine detonated, causing the road side bomb he was defusing to explode. Read about his wife's support and that of both of their employers in the next issue of "The Wolverine Guard."

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Michigan Army and Air National Guard
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